

Iowa Braille School Compensation Analysis Fiscal Year 2008

	FY08 Avg. Comp. Increase	%	Payroll Avg. Benefit Increase
Administrative	\$ 3,665	4.5%	\$ 502
Faculty (Incl. Base Increase and Salary Adjustment)	\$ 6,014	11.7%	\$ 824
P&S	\$ 2,334	5.0%	\$ 320
Merit (Hourly Rate)	\$ 0.78	4.5%	\$ 0.11

Note: The average hourly rate increased from \$17.66 to \$18.45.

	FY08 Total Comp. Increase	%	Payroll Avg. Benefit Increase
Administrative	\$ 18,323	4.5%	\$ 2,510
Faculty (Incl. Base Increase and Salary Adjustment)	\$ 180,056	11.7%	\$ 24,668
P&S	\$ 16,340	5.0%	\$ 2,239
Merit (Hourly Rate)	\$ 50,136	4.5%	\$ 6,869
	\$ 264,855	8.3%	\$ 36,285